

**IN THE UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF TEXAS  
LUFKIN DIVISION**

**JOSEPH C. RAY**

**Plaintiff,**

**v.**

**TEXAS HOME HEALTH OF  
AMERICA, LP**

**Defendant.**

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**CIVIL ACTION NO. 9:12CV00022**

**STIPULATED FINAL JUDGMENT**

On this day, this Court considered the parties' Agreed Motion for Court Approval of Settlement Agreement and Entry of Stipulated Judgment and, after reviewing that motion, the pleadings on file and the Confidential Settlement and Release Agreement filed under seal, the Court finds there are genuine disputes both as to law and to fact including disputes as to, among other matters, defenses, hours worked, backpay, liquidated damages and attorneys' fees. The Court further finds the amount to be paid to Plaintiff and the amount of attorneys' fees provided for in the settlement agreement are fair and reasonable. Finding the settlement agreement fair and reasonable, the Court hereby **ORDERS** that the Agreed Motion for Court Approval of Settlement Agreement and Entry of Stipulated Judgment be **GRANTED**.

Plaintiff's causes of actions against Defendant and this entire action are **DISMISSED WITH PREJUDICE**. All attorneys' fees and costs incurred by the parties shall be paid by the parties incurring them except to the extent expressly provided otherwise in the parties' settlement agreement.

So **ORDERED** and **SIGNED** this **19** day of **June, 2012**.



Ron Clark, United States District Judge

**ACCEPTED AND AGREED:**

Bracewell & Giuliani LLP

/s/ Robert S. Nichols

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